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How do I navigate through the system?

Never use your Internet Explorer browser buttons to navigate through the system. Instead, use the navigation buttons within Kronos. Always remember to hit "Save" to save your work. The system will time out after a certain period of inactivity, so remember to sign-out properly at the end of your session.

Upon login, Genies will be the first widget opened. All other available widgets are located on the right side of the screen in the Related Items Pane. You can either click directly on these or use GoTo Navigation to open certain widgets for only a selected group of users.

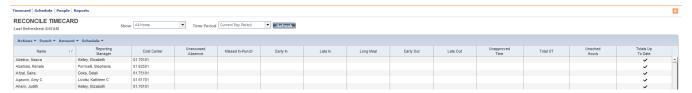
**	Group Edit Results
**	Inbox
Genies	Audits
Timecards	Event Manager
Schedules	Shift Templates
People Editor	Help
Reports	
Timecard Approval	
SH5 Calendar	



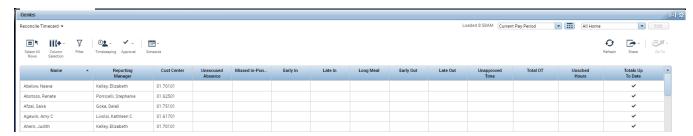
Genies

Reconcile Timecard, like today, will be the first screen upon login.

Genies View - Version 7



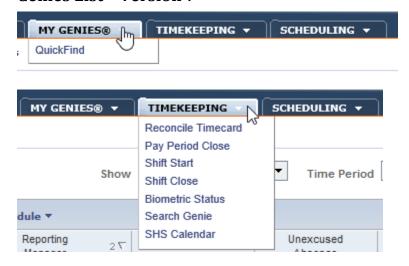
Genies View - Version 8



How do I get to the rest of my Genies?

In Version 7, more Genies are found under the My Genies and Timekeeping navigation dropdowns. In Version 8, click the current Genie to be provided a dropdown list.

Genies List - Version 7

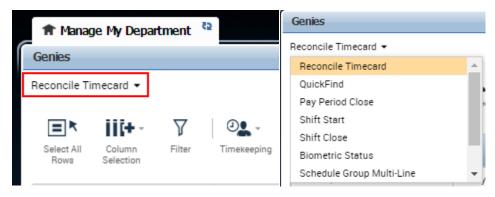








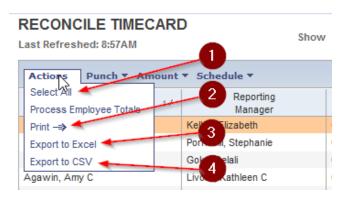
Genies List - Version 8



Genie Action Items

Genie action items, instead of residing in dropdown menus, are now within icons at the top of the Genies widget. Version 8 also gives you options of Column Selection (uncheck columns to hide) and Filtering.

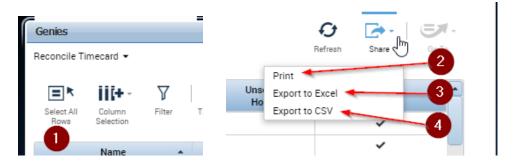
Actions - Version 7







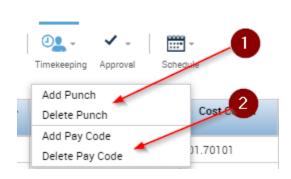
Actions - Version 8



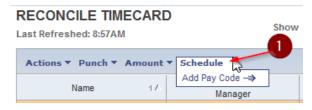
Punches and Pay Codes - Version 7



Punches and Pay Codes (Timekeeping) - Version 8

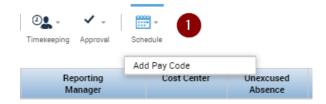


Schedule - Version 7





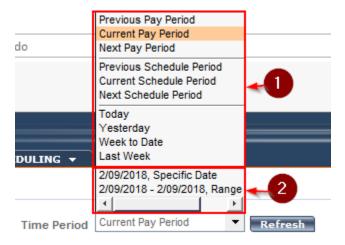
Schedule - Version 8



Genie Time Periods and Hyperfinds

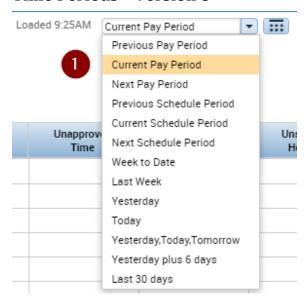
Genie Time Period and Hyperfind selectors have been moved from the center of the screen to the top right corner of the screen.

Time Periods - Version 7

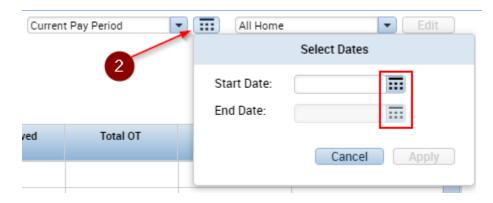




Time Periods - Version 8



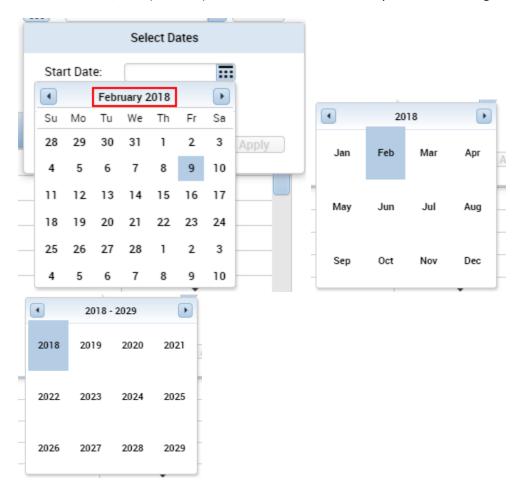
For Range of Dates, click the calendar to bring up a Select Dates pop-up. Use the second set of calendar icons (outlined) to open the date ranges to select a date.







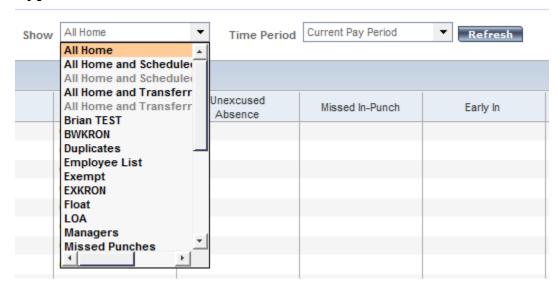
Click the Month/Year (outlined) once to switch to a calendar year view. Click again to switch to a decade view.



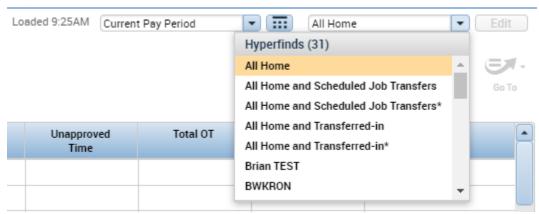




Hyperfinds - Version 7



Hyperfinds - Version 8

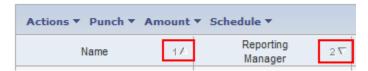




Genie Sorting, Grouping, and Filtering

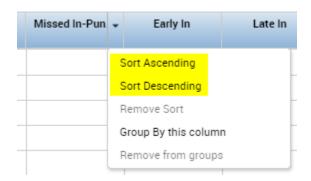
Version 7 allowed you to sort on two separate columns. This is done by clicking on the column header. With Version 8, only one sort can be done, but additional functionality has been added to allow grouping and filtering of information as well.

Sorting - Version 7



Sorting - Version 8

Just like in Version 7, you can click on the header to sort. You can also hover over a column header and an arrow will appear on the right side of the column. Click the arrow and sorting options will show.



Grouping - Version 8

Hover over a column header and an arrow will appear on the right side of the column. Click the arrow and select Group By this column.



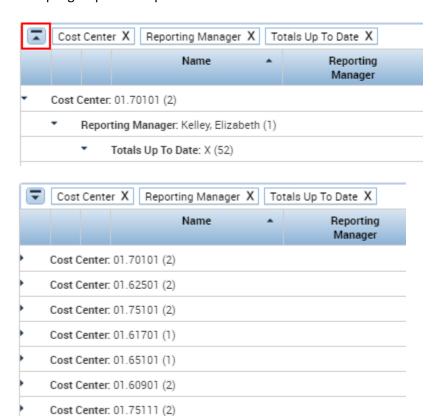




The sort for Name (1) is still in place, but we are now grouping our Genie results by the Cost Center (2). Multiple groups can be placed on one Genie.



Multiple groups can be placed on one Genie. Click the icon to the left of the first grouping to collapse all groups.

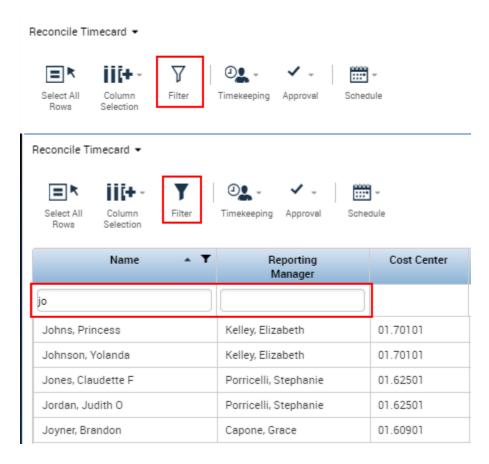






Filtering - Version 8

Click the Filter button to allow filtering. Note: Not all columns can be filtered. Example: Filter Name by those will a last name starting with "jo".



How I navigate from a Genie to employee Timecards, Schedules, People Records, and Reports?

Version 7 utilizes a set of quick links below the navigation bar as well as right click functionality. In Version 8, the GoTo button on the right side of the widget is used for navigating the system.

Note: Double clicking on an employee in a Genie will still open the Timecard.

Quick Links - Version 7

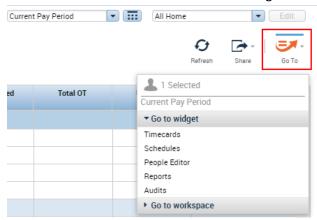


Right Click Navigation - Version 7



GoTo Navigation - Version 8

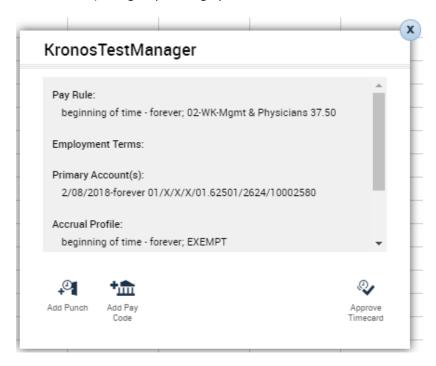
GoTo buttons are also available in each widget in the list below.





Right Clicking in a Genie - Version 8

Right clicking in a Genie in Version 8 will show a preview of the employee's assignments (Pay Rule, Labor Account, etc.) and group editing options.

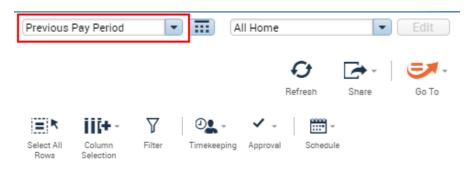






Approving Timecards via Group Edit

Managers will be allowed to approve Timecards from a Genie in Version 8. This allows managers to approve many Timecards at once using a Group Edit. Either choose Select All Rows (to approve everyone) or Ctrl+Left Click individual employees to approve. Ensure the correct time period has been chosen. Select Approve Timecard from the Approvals action icon.



Name ^	Reporting Manager	Cost Center	Unexcused Absence	Missed In-Pun	Early In
Abelow, Naava	Kelley, Elizabeth	01.70101			
Abstoss, Renate	Porricelli, Stephanie	01.62501			
Afzal, Saira	Goka, Delali	01.75101			
Agawin, Amy C	Livolsi, Kathleen C	01.61701			
Ahern, Judith	Kelley, Elizabeth	01.70101	~		
Aiken, Jessica	Livolsi, Kathleen C	01.61701		~	~
Albert, Anne B	Kelley, Elizabeth	01.70101			
Alston, Sandra B	Livolsi, Kathleen C	01.65101	~		
Angrand, Geralda	Capone, Grace	01.60901			
Antonelli, Edward	Capone, Grace	01.60901	~		
Apinis, Wendy J	Kelley, Elizabeth	01.70101			

Reconcile Timecard • ∇ :::: Filter Select All Column Timekeeping Approval Schedule Rows Selection Approve Timecard Name Remove Timecard Approval

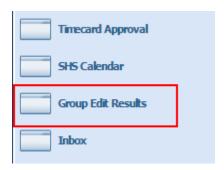




KRONOS° Managing Timecards & Schedules Handbook



To verify your approval has completed, open Group Edit Results from the Related Items Pane.



GROUP EDIT RESULTS

Last Refreshed: 2/09/2018 1:10PM



Time	User Name	Status	Results
1:09PM	kronostest	COMPLETED	Success:4 Total: 4



Timecards

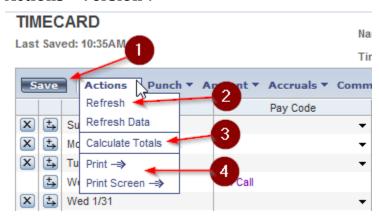
Below are several sections on how the Timecard has evolve with Version 8. Most functions are the same as before albeit the screen looking different.

Timecard Action Items

Most action items have been removed from Version 7 due to redundancy. Most of the actions are typically done directly on the Timecard. The Actions dropdown in Version 7 has been changed to icons on the right side of the Timecard in Version 8. The following Action Item dropdowns no longer exist – Punch, Amount, Accruals*, Comment, Reports.

*see below

Actions - Version 7



Actions - Version 8

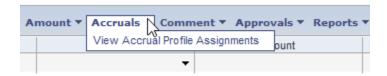
Note: Time Periods and Hyperfinds in Timecards works the same as the selectors in Genies.





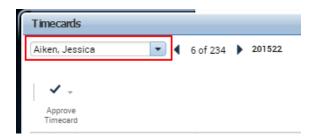
Accruals - Version 7

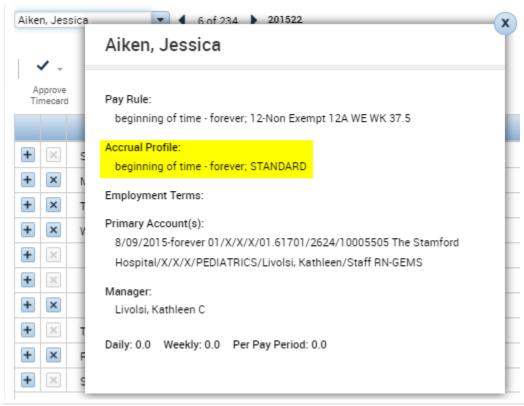
Accruals actions allows you to see the employee profile assignment.



Accruals - Version 8

Right click on the employee's name (outlined).









Timecard Approvals - Version 7

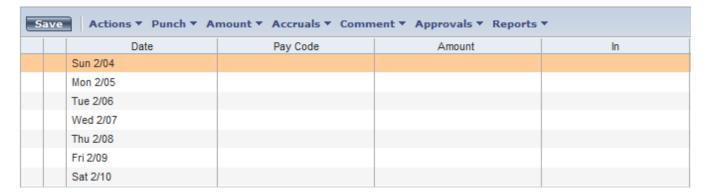
Approving

Approve Overtime will be covered further down.



Timecard Indicators

There is no visual indicator on the Timecard itself. Add/Delete buttons are removed, but that is it.



Approval Auditing

Upon Approval, a new tab will appear at the bottom of the Timecard – Sign-Offs, Requests & Approvals.

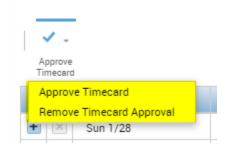






Timecard Approvals - Version 8

Approving



Timecard Indicators

Timecard Approval will color-code the Timecard yellow upon Approval in Version 8.

		Date	Schedule	Pay Code	Amount	In
-1-	×	Sun 1/28				
-1-	×	Mon 1/29				
-2-	\times	Tue 1/30				
-1-	×	Wed 1/31	7:00AM-3:00PM			
-1-	×		7:00PM-11:00PM 🕏			
-1-	\times			On Call	4.0	7:00PM
-1-	\times	Thu 2/01	7:00AM-11:00PM 🕏			7:00AM
-1-	\times					7:00PM
-1-	×			On Call	0.0	7:00PM
-1-	×	Fri 2/02				
-1-	×	Sat 2/03				





Approval Auditing

Open Audits and change the Audit Type to Approvals/Sign-offs or change the Audit Category to Signoff and Approval

Audit Type



Audit Category





Totals & Schedule

In Version 7, Totals are combined with the Schedule in the lower section of the Timecard. In Version 8, the Schedule has been moved directly onto Timecard.

Totals & Schedule - Version 7



Date	Start Time	End Time
Sun 1/28		
Mon 1/29	7:00AM	3:00PM
Tue 1/30	7:00AM	3:00PM
Wed 1/31	7:00AM	3:00PM
Wed 1/31(x)	7:00PM	11:00AM ^{II}
Thu 2/01		
Fri 2/02	7:00AM	3:00PM
Sat 2/03		

Note: You can see a transfer (x) and a comment (notepad icon) in the Version 7 Schedule area of the Timecard, but you cannot view what these are.



Totals & Schedule - Version 8

Totals across the bottom of the Timecard



Totals where the Account has an (x), like in Version 7, indicates a transferred amount.

(x)01/X/X/X/01.60351/2624/10005505 01/X/X/X/01.61701/2624/10005505

Schedule column in Timecard

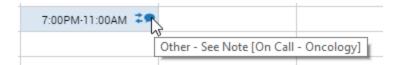
	Date	Schedule	Pay Code
+ ×	Sun 1/28		
+ ×	Mon 1/29	7:00AM-3:00PM	
+ ×	Tue 1/30	7:00AM-3:00PM	
+ ×	Wed 1/31	7:00AM-3:00PM	
+ ×		7:00PM-11:00AM 🗫	
+ ×			On Call
+ ×			
+ ×	Thu 2/01		
+ ×	Fri 2/02	7:00AM-3:00PM	
+ ×	Sat 2/03		

Viewing Transfer from Schedule (hover over the double arrow icon)





Viewing Comment/Notes from Schedule (hover over the blue thought bubble)

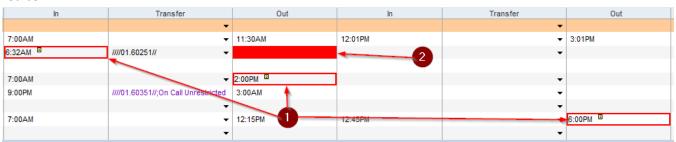


Exceptions

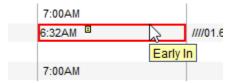
Exceptions still generate on the Timecard but the indicators are slightly different.

Punch Exceptions - Version 7

Punch exceptions (1) appear as red blocks around the punch cell. Missed Punch exceptions (2) appear as a full red cell.



Hover over an exception to see a preview of which exception was triggered.



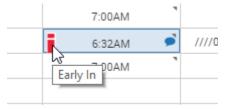


Punch Exceptions - Version 8

Punch exceptions (1) in Version 8 show as red bars on the left side of the punch cell. One white line through the red bar indicates one exception. Three white lines through the red bar indicates multiple exceptions per punch (2pm out punch below). Missed Punch exceptions (2) appear as a full red cell.



Hover over an exception to see a preview of which exception was triggered.



Comments and Notes

Comments and Notes in Version 7 appear as a yellow notepad. Comments and notes are added by either using the Comment actions dropdown, right clicking on a punch/pay code, or double clicking a punch/pay code.

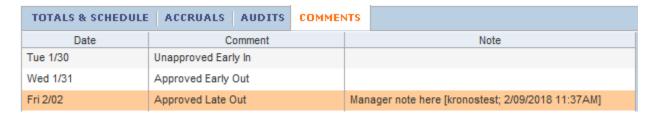
Comments and Notes - Version 7

Comments can only be reviewed by opening the Comments tab at the bottom of the Timecard. You cannot hover over the comment to see what it says.







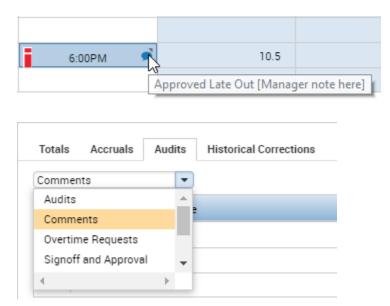


Add or delete comments and notes by using the actions dropdown. You can also add notes or delete comment and notes by right clicking in the Comments tab at the bottom of the Timecard.



Comments and Notes - Version 8

Hover over a blue comment bubble to preview the comment and note attached to a punch/pay code. Open Audits and change the Audit Category to Comments to review in more detail.

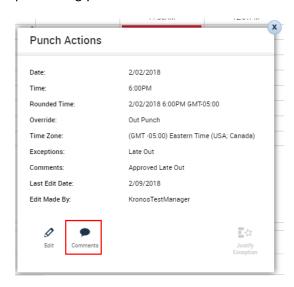


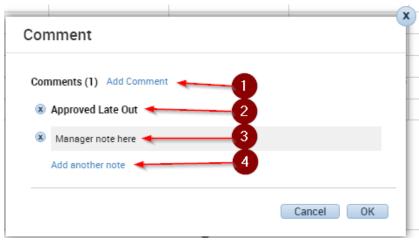






Add (1) or delete (2) comments and notes (3)(4) by right clicking on the punch, selecting Comments, and performing your desired action.







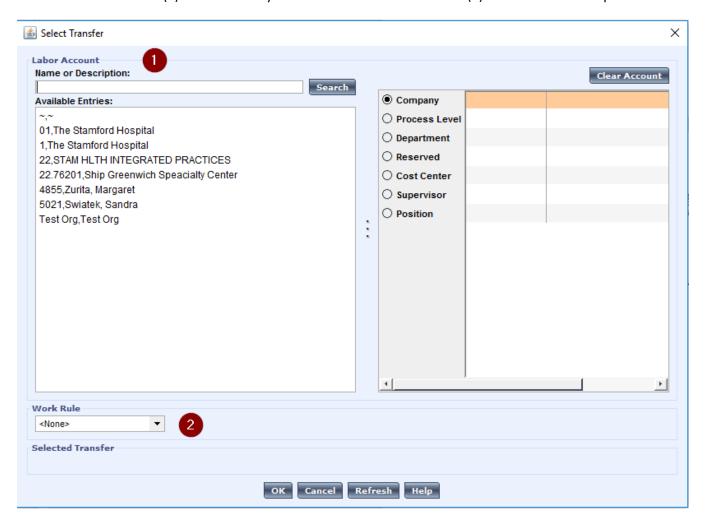


Transfers

Transfers are no different than Version 7 besides the screen changing. Click the Transfer cell, select Search and choose the applicable transfer.

Labor Account/Work Rule Transfers - Version 7

Labor Account transfers (1) are selected by labor level. Work Rule transfers (2) are selected via dropdown.

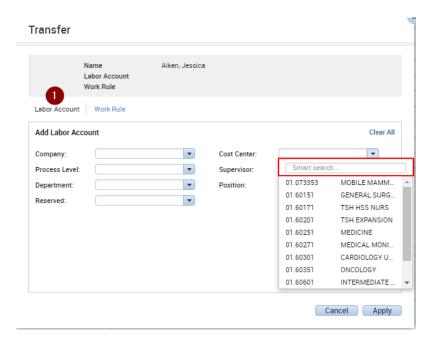


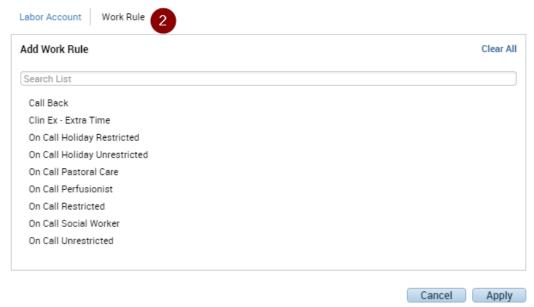




Labor Account/Work Rule Transfers - Version 8

Labor Account transfers (1) are filled through the Labor Account tab of the Transfer pop-up. Select your labor level and either scroll to find the applicable transfer or use Smart Search (outlined) to find a labor account. Click Work Rule (2) to add a Work Rule transfer from the available list.









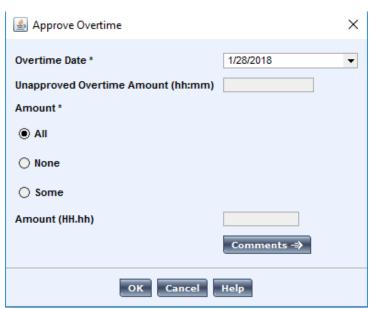
Approving Overtime

Approving overtime in Version 7 requires reviewing the Timecard and its totals to confirm if there is any Unapproved Time. In Version 8, visual indicators will now appear in the Date column to better indicate to managers where overtime exists.

Approve Overtime - Version 7

Approve Overtime is done by clicking the Approvals action dropdown and selecting Approve Overtime. The overtime date is added and the applicable amount chosen.







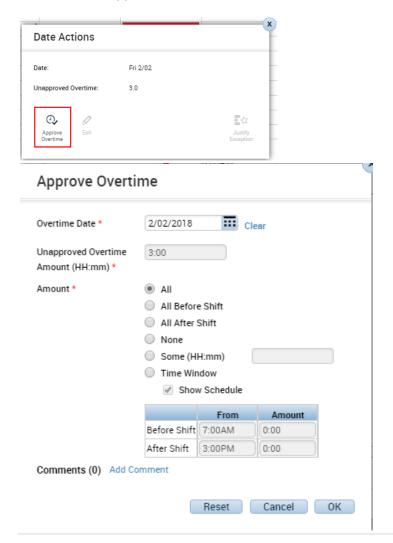


Approve Overtime - Version 8

If overtime exists, a red time clock with a checkmark icon will appear on the Date. Right click the icon to open the Date Actions pop-up.



From the Date Actions screen, you can see how many unapproved hours exist. Click Approve Overtime to decide the amount to approve.





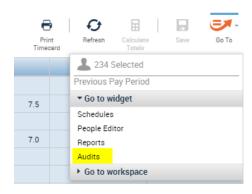


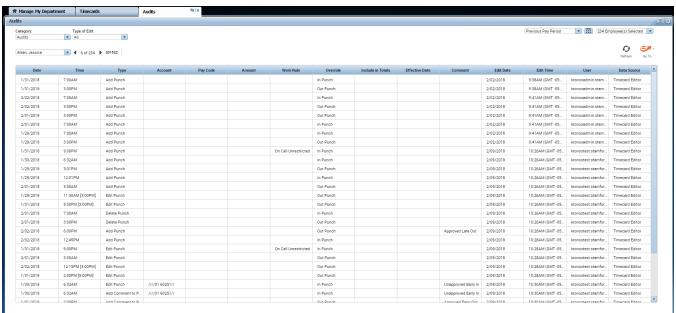
After making the applicable changes, click OK. The icon on the Date will now be green. After reviewing Totals, Save the Timecard.



Audits - Extended

Regarding Audits, the tab in the Timecard is the same. However, if you require more space to review audits in Version 8, use the GoTo button in the Timecard to open a full-view Audits screen.



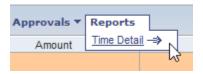




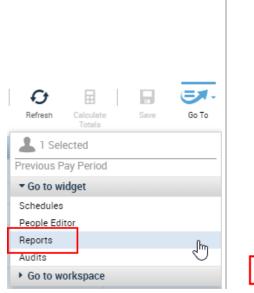
Time Detail Report

Time Detail can be accessed via the Reports action dropdown in Version 7. In Version 8, use the GoTo Button to open the Reports widget and run the report from there.

Time Detail - Version 7



Time Detail - Version 8







Signed Off Timecards - Version 8

If a Timecard has been signed off, the screen will be grayed out and uneditable.



Schedules

Scheduling in Version 8 utilizes the Schedule Planner widget. Functionality is the same, albeit several items have been moved around.

Navigating to Schedules

Schedule Editor - Version 7

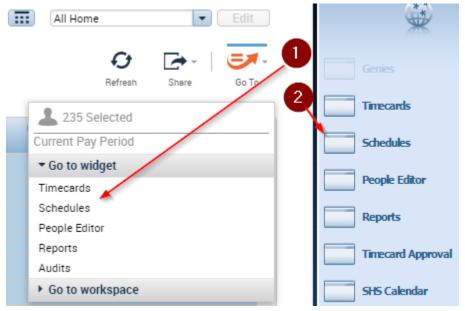
To get to the Schedule Editor in Version 7, the Schedule Quick Link was clicked (1) or the Schedule Editor was chosen from the Scheduling navigation dropdown (2).





Schedules - Version 8

To get to the Schedule Editor in Version 8, use the GoTo button and select Schedules (1) or, from Manage My Department, select Schedules from the Related Items Pane (2).



Schedule Visual Indicators

Weekend Indicators - Version 7

Fri 2/09	Sat 2/10	Sun 2/11	Mon 2/12	I
7a - 4p			7a - 4p	7
7a - 4p			7a - 4p	7

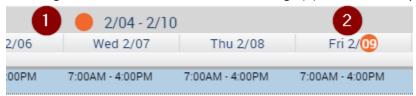
Weekend Indicators - Version 8

Fri 2/09	Sat 2/10	Sun 2/11	Mon 2/12
7:00AM - 4:00PM			7:00AM - 4:00PM
8:00AM - 4:30PM			8:00AM - 4:30PM
0.00111 4.00014			0.00111 1.00011



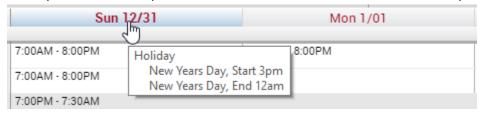
Today's Date - Version 8

An orange dot indicates TODAY in the date range (1) as well as today's date column (2).



Holidays - Version 8

Holidays are indicated by red dates. Hover over the date to see what Holiday is listed and it's start/end time.



Schedules Action Items

Scheduling action items have been moved around in Version 8. Most are accessed by the new icons. Others are accessed by right clicking on the employee.

Actions - Version 7



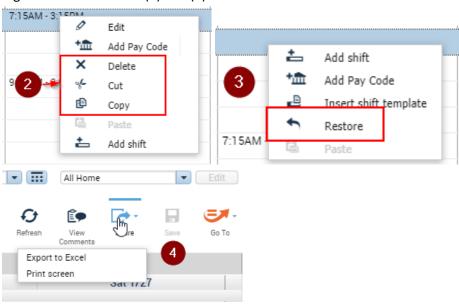




Actions - Version 8

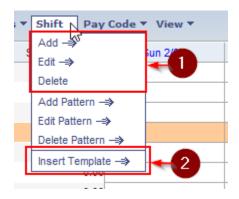


Right click on a shift for (2) and (3)



Shift - Version 7

Schedule Patterns will be covered below.

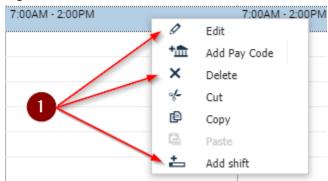




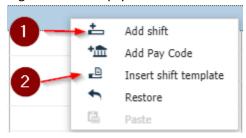
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Shift - Version 8

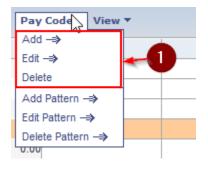
Right click a shift to add/edit/delete.



Right click an empty shift cell to add a shift (1) or insert a template (2)



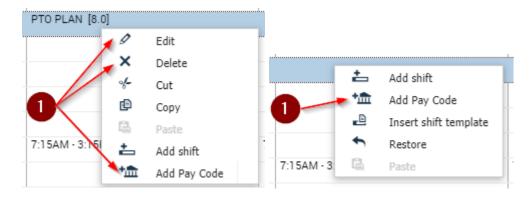
Pay Code - Version 7



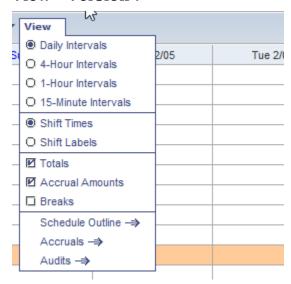


Pay Code - Version 8

Right click on a scheduled pay code to add/edit/delete or right click an empty cell to add.



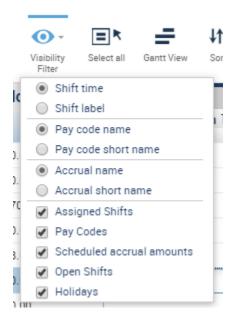
View - Version 7





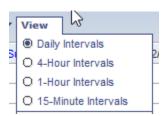
Visibility Filter (View) - Version 8

The Visibility Filter icon replaces View in Version 8.



Intervals - Version 7

To utilize different intervals, select a different interval from Views. Intervals in Version 8 are covered in the **Gantt View section**.





Adding Shifts

Much like in Version 7, there's two ways to add shifts in Version 8. To make simple changes, type directly in a cell and add a start and end time. However, if more detail is required (e.g. adding a transfer), the Add Shift popup will need to be used.

Add Shift (simplified) - Version 7

Type in a shift and click off the cell to update.



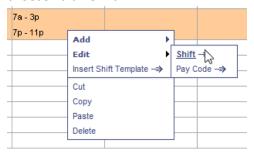
Add Shift (simplified) - Version 8

Type in a shift and click off the cell to update.



Shift Transfers (On-Call) - Version 7

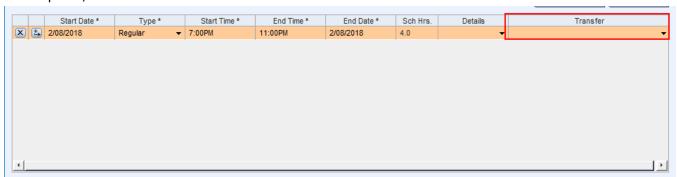
Double click an existing shift or right click a shift and choose Edit > Shift. In this example, the employee is going to be scheduled 7am-3pm for a normal shift and will be on call from 7pm-11pm. Right click on 7p-11p and choose Edit > Shift.

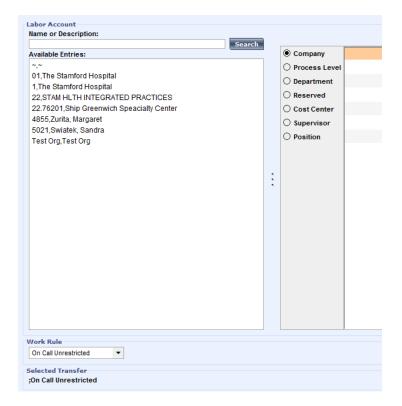






Use the Transfer dropdown to choose what type of transfer to add to the shift. If a Labor Account Transfer is also required, enter the labor accounts to transfer to.





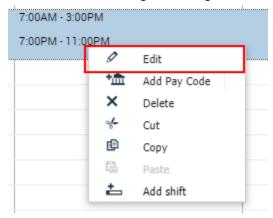
Once added, we see the transfer listed in the schedule.

7a - 3p	
7p - 11p (On Call Unrestricted)	

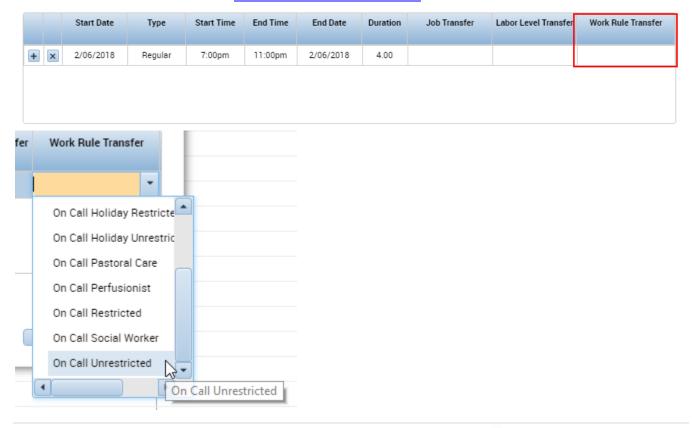


Shift Transfers (On-Call) - Version 8

Double click an existing shift or right click on a shift and choose Edit.



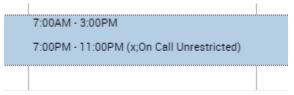
Click in the Work Rule Transfer column to add the applicable On Call Work Rule. If a Labor Account Transfer is also required, enter the labor accounts to transfer to under Labor Level Transfer. Selecting "Search" under Labor Level Transfer looks the same as the <u>transfer screen in the Timecard</u>.







Once applied, the transfer will be listed on the schedule as (x; Work Rule Transfer).

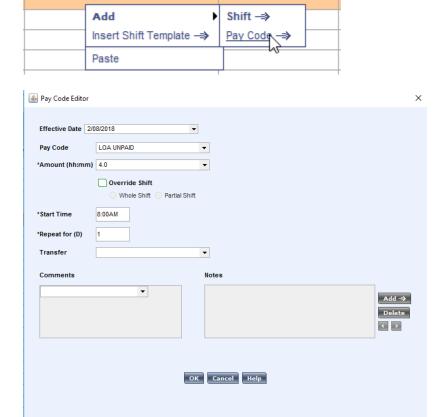


Adding Scheduled Pay Code Edits

Scheduled Pay Code Edits in both versions appear as purple, system-generated edits in the Timecard.

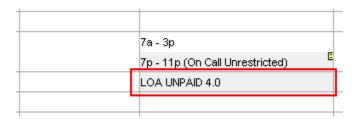
Scheduled Pay Code Edits - Version 7

Use the Pay Code action dropdown or right click a shift cell and choose Add > Pay Code.

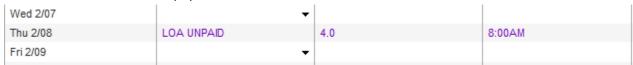






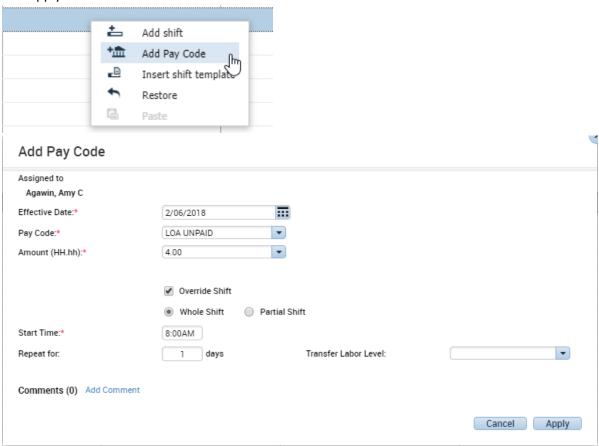


Timecard view of scheduled pay code edit:



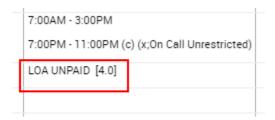
Scheduled Pay Code Edits - Version 8

Right click a shift cell and choose Add Pay Code. Fill in the applicable information on the pay code editor screen and Apply.









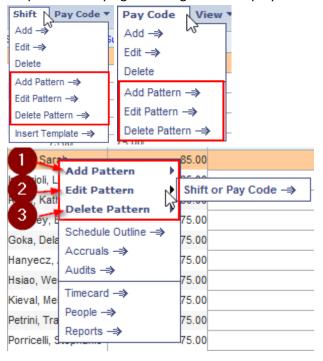
Timecard view of the scheduled pay code edit:

Schedule	Pay Code	Amount	In
	LOA UNPAID	4.0	8:00AM

Schedule Patterns

Schedule Patterns - Version 7

Adding/editing/deleting schedule patterns can be accessed by clicking on the Shift or Pay Code action dropdowns or by right clicking on the employee's name. You can choose to add (1), edit (2), or delete (3).

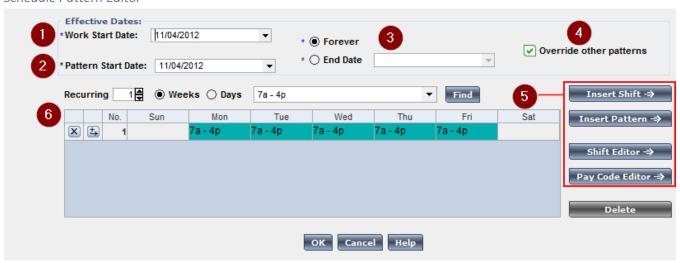






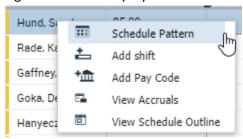
Refer to the Version 8 screenshot regarding the following numbered items below.

Schedule Pattern Editor



Schedule Patterns - Version 8

Right click on an employee's name and choose Schedule Pattern from the dropdown.



The schedule pattern pop-up will appear and give you a preview of any current patterns. From here you can choose to add a new pattern (1), edit an existing pattern (2), or delete a current pattern (3).

Schedule Pattern



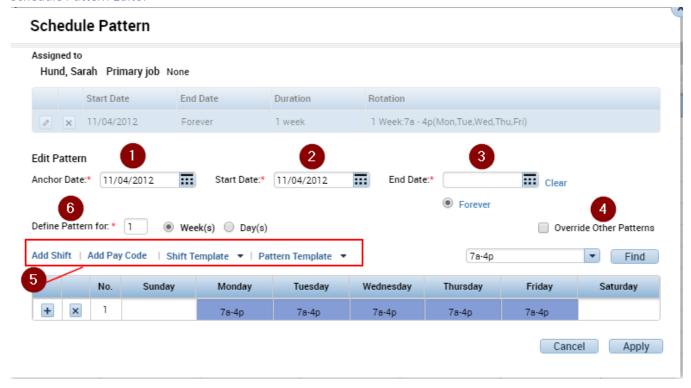




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Please note that the pattern editing screen has been rearranged and a few items renamed, but the workflow for creating a pattern is the same as in Version 8. The Work Start Date has been renamed to Anchor Date (1). This is the date a Pattern Template was created and saved. This is normally an historical date. The Pattern Start Date has been renamed to Start Date (2). This is the date the employee starts working the pattern. End Date (3) is still the same but the two options (selected date or Forever) have been flipped. You can still choose to override existing patterns (4), which is recommended if a new pattern is created. The insertion buttons (5) have been moved to above the shift editor and are dropdowns in Version 8. The recurring week/day selector has been renamed to "Define Pattern for:" (6).

Schedule Pattern Editor





Add Comments and Notes

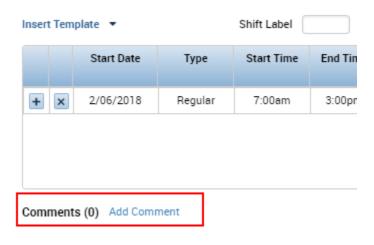
Comments and Notes - Version 7

Double click a shift or right click and choose Edit > Shift. Add comments and notes using the dialog boxes at the bottom of the shift editor.



Comments and Notes - Version 8

Double click a shift or right click and choose Edit. On the shift editor, click Add Comment. Add any desired comments and notes.



Once added, click Apply to update the shift.

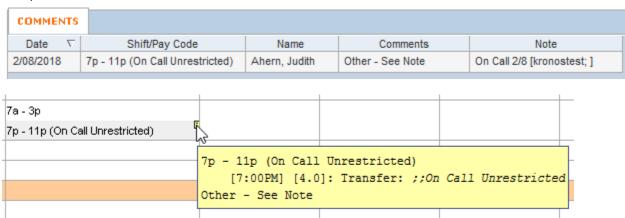






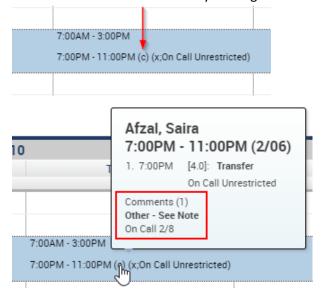
View Comments - Version 7

Comments appear in the comment tab at the bottom of the schedule editor or when hovering over the yellow notepad icon in the shift cell.



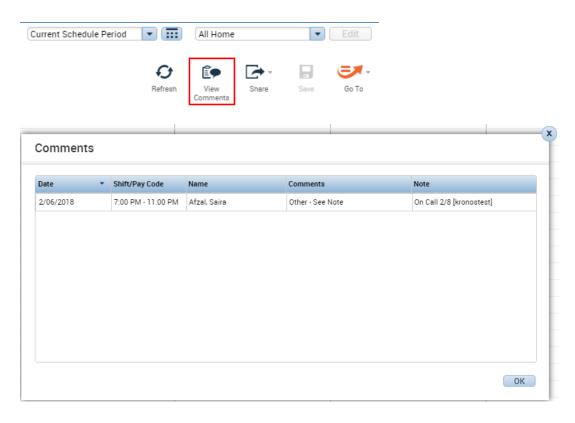
View Comments - Version 8

Comments will be indicated within a shift cell by a c in parentheses. Hover over a shift to preview the comment. Comments can also be viewed by clicking the View Comments icon on the top right corner of the schedule.









Gantt View (Intervals) - Version 8

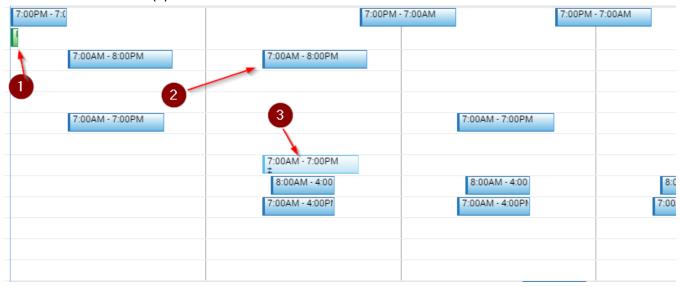
Version 8's Schedule Planner allows managers to utilize Gantt View. Select this icon from the action bar.



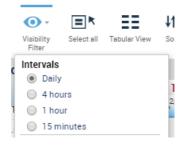




Gantt View is a color-coded, interval-driven view of the schedule. Pay Codes will appear as green bars (1), normal scheduled shifts will appear as blue bars (2), and scheduled shifts with transfers will appear as light blue bars with double arrows (3).



To change the interval, click the Visibility Filter or click on a date in the schedule.



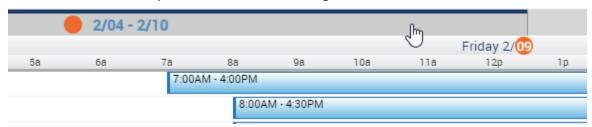
		2/11 - 2/17										
	Thu 2/08						Fri 2/09					
а	48	88	12p	4p	8p	12a	48	88	12p	4р	8p	128
	7:00AM - 4:00P					7:00AM - 4:0 DP						
		8:	00AM - 4	1:30F				8:	00AM - 4	30F		
		8:	00AM - 4	1:00				8:	00AM - 4	00		
		8:	00AM - 4	1:00				8:	00AM - 4	00		
	5:30AM - 1:30							5:30AN	И - 1:30			
		8:	00AM - 4	1:00				8:	00AM - 4	00		
		8:	00AM - 4	1:00				8:	00AM - 4	00		
												- 1







When zoomed in on a day, click back on the date range to zoom out.





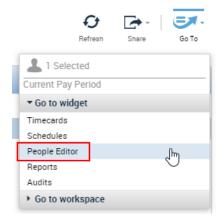
People Editor

People records are accessed in Version 7 via the People Quick Link or by using right click navigation in a Genie. In Version 8, people records can be accessed via the GoTo button.

People Editor - Version 7



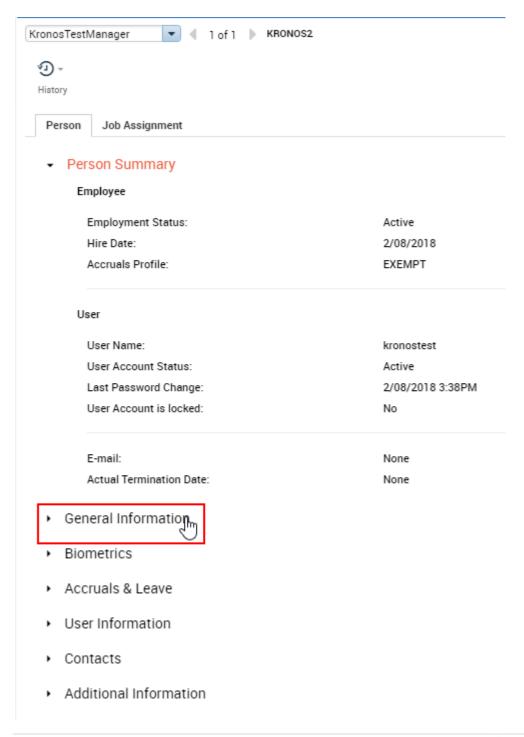
People Editor - Version 8







Click the dropdowns (outlined) to open up a section to review the information.

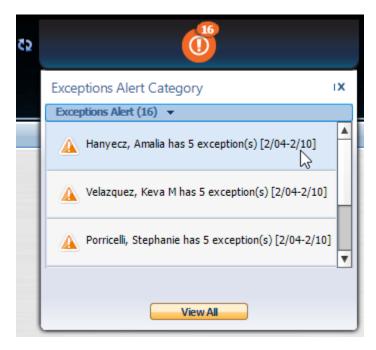




Exception Alerts

When exceptions are triggered on a Timecard, an alert will be generated. Alerts only look at the Current Pay Period, so they will be reset at the start of the next pay period. Alerts allow a manager to have a quick glance into employee Timecards they need to review. Alerts are found in the middle top of the screen. Click on the exclamation mark icon and the list of exceptions will be shown. Click on an exception and the employee's Timecard will open.

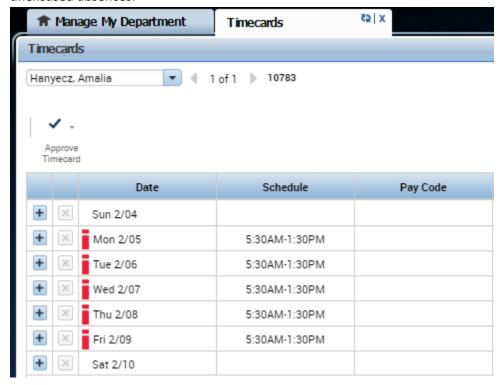








The first exception alert shows an employee has five exceptions. Upon opening the timecard, we see five unexcused absences.



Setup and Help

Managers have access to Help and Setup screens Event Manager and Shift Templates in Version 7. In Version 8, individual widgets are available to access these sections.

Setup and Help - Version 7





Setup and Help - Version 8

These widgets are available in the Related Items Pane.



